

Modern Slavery Act Statement Arnts The Landscape Supplier Inc.

Arnts the Landscape Supplier Inc. is a small, family owned, Landscape Supply business that predominantly supplies Durham Region and the GTA with Landscape Supplies such as concrete products, soils, mulches, gravels and natural stone. Most of the suppliers of Arnts the Landscape Supplier Inc. have locations in Canada and Arnts the Landscape Supplier Inc. is a dealer of their products. Therefore, we are not the importer on record for these products on the customs documents. There are only a few products that Arnts the Landscape Supplier Inc. imports directly from outside of Canada such as Pro-line and Dimex. These are imported from the US.

Arnts the Landscape Supplier Inc. is committed to ensuring that we identify and eliminate to the fullest extent practicable modern day slavery in our supply chain. Going forward, we will be sharing a document with companies within our supply chain regarding our commitment to ethics and compliance with the Modern Slavery act, and expectations of them to do the same. This document titled, *Expectations of Suppliers*, also outlines our expectations that suppliers comply with applicable labor laws and regulations to treat workers with dignity and respect. We will first be focusing on the Suppliers in which we are directly importing from outside of Canada, and then we will address Suppliers who import from outside of Canada, and have been identified as being mid-high risk based on the global slavery index map.

Arnts the Landscape Supplier has developed policies and processes in relation to forced and child labour. In addition to our *Expectations of Suppliers*, we have developed a process to identify, assess and monitor high-risk engagements with third parties. This *Supply Chain Assessment Process & Policy*, along with the *Expectations of Suppliers* and this Modern Slavery Act Statement are required to be reviewed and enforced by the Entity Owners as well as any employees involved in making contracting or purchasing decisions. Reviewing of these documents will serve as training on forced labour and child labour.

Based on the <u>global slavery index map</u>, the suppliers that we currently import directly from are low-risk, with a slavery prevalence of zero. The next step will be evaluating suppliers whose product we sell but do not import directly from. We will use our <u>Supply Chain</u> <u>Assessment Process & Policy</u> to do this. We will review annually, and if we find that any parts of our supply chains carry a risk of forced or child labour we will develop a plan to manage that risk and assess our effectiveness in ensuring thar forced and child labour aren't being used in our supply chains.

In accordance with the 'Forced Labour and Child Labour In Supply Chains Act', I hereby attest that I have reviewed the information contained in this statement. To the best of my knowledge, I attest that the information in this declaration is true, accurate and complete for the purposes of the Act.

Michael Arnts

Michael Arnts President May 10th, 2024

Ted Arnts

Ted Arnts Vice-President May 10th, 2024